16-053-0

AGREEMENT BETWEEN THE CALIFORNIA CORRECTIONAL PEACE OFFICERS ASSOCIATION AND

THE STATE OF CALIFORNIA,

CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION, CALIFORNIA INSTITUTION FOR MEN, REGARDING THE DOG TRAINING PROGRAM, LEASH ON LIFE PROGRAM

This Agreement represents the full and complete understanding reached by and between the parties at the conclusion of the Meet and Confer negotiations on June 2, 2016, regarding the dog training Leash on Life Program in the Facility D Housing Unit D1 at the California Institution for Men (CIM). This agreement becomes an addendum to the current State Bargaining Unit 06 Memorandum of Understanding, which expires on July 2, 2018.

- 1. CCPOA and CIM management agree that the participants shall be required to carry a copy of the "inmate Voluntary Participation Agreement, and a copy of the CDC 193 "Trust Account Withdrawal Order".
- 2. CCPOA and CIM management agree that the BU6 employees shall not be required to escort Service Dogs, with exception of an emergency situation.
- 3. CCPOA and CIM Management agree that an identifying photograph shall be created and maintained for each Service Dog to be attached to the handlers (primary and secondary) bed card.
- 4. CCPOA and CIM Management agree that all CIM BU6 employees shall receive training on the Leash on Life Program.
- 5. CCPOA and CIM Management agree that all forms used for the Service Dog program shall be made available for review by the local CCPOA Chapter representative.
- 6. CCPOA and CIM agree the Local CCPOA Chapter President or designee shall be notified of all aggressive dog bites from the Leash on Life Program.
- 7. The parties agree to reopen this meet and confer table, at the request of either party, within sixty (60) days of the receipt of the first dog on D1 Housing Unit to address any unforeseen impact issues that cannot first be resolved locally.

State of California

Maria Cardenas, LRS, OLR

AW Shereef Aref

Lt. Thomas Goetz

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Tim Hafner CCPOA Field Representative

CCPOA

Shane Travers, CCPOA Vice President

Jeff Shoe, CCPOA Job Steward

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MILL WILL Mike Fairbanks

Anissa Kotey, LRA, Note Taker

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